Success in Nursing Program

Learning Activity Plan

Unit 14: The role of women in positions of power in nursing

Learning outcome:

Participants will be able to:

* Recognize gender roles in the culture of origin and reflect on the impact of this in the workplace.

Learning activity:

* Social interaction
* Think-Pair-Share activity on gender roles. Participants will be asked to think about whether men or women (or either) are generally in positions of power in the participants’ culture of origin. Participants will then pair with another person to discuss two case studies regarding power in the workplace.

Time for learning activity:

* Social interaction – 15 minutes
* Think-Pair-Share – 30 minutes

Time for debriefing: 15 minutes

Resources needed:

* Paper copies of the case studies

**Think-Pair-Share Activity**

**Unit 14**

* Think about whether men or women (or either) are generally in positions of power in your culture of origin.

Example: Is it always male physicians who give orders to female nurses?

* Pair-up with another students and discuss your ideas about the following two situations:

1. A female nursing graduate from MCTC has been working in a long-term care facility for a year now. This nurse’s work has been exceptional and her supervisors would like her to assume a position with more supervision over other nurses and staff. The nurse is concerned because some of the staff and other nurses who would now be supervised by her are males from her country of origin.

- How should this nurse deal with this situation?

- What skills are needed by this nurse to be successful in the new position?

2. A newly graduated male nurse from MCTC has been working on an orthopedic floor of a local hospital for 8 months. Being new to the workplace, the nurse anticipated a large learning curve in becoming a competent practicing nurse. What the nurse did not expect was how it sometimes bothered him that his performance was always being analyzed by women. He wonders if things would be different if his supervisor was a male nurse.

-How should this nurse deal with this situation?

-What skills are needed by this nurse to be successful in this position?